



Eligibility requirements

Please review ALL eligibility requirements before proceeding with nomination.

Nominees must full-fill ALL standard category eligibility requirements to be considered for a Calgary White Hat Award.

When in doubt, the decision of the Calgary White Hat Award winner selection committee will be final.

- All nominees MUST show a minimum of 1-year of employment with the nominating employer; EXCEPT for season roles or those in the volunteer category.
- All nominees MUST live within Calgary or the surrounding area and MUST work within Calgary in their daily role.
- All nominees MUST be employed by a company or organization located within the designated eligibility area/ boundary – Calgary city limits including up to 15km outside the posted city limits.
- Nominees can ONLY be nominated in one (1) category per organization. In the case of multiple nominations, the Calgary White Hat Award committee will use the first nomination as the accepted one.
- Nominations MUST be based on work examples from the previous calendar year only.
- Nominations MUST be based solely on tourism and hospitality-based tasks and roles.
- All nominees must attend an in-person interview during the assigned interview dates to be eligible for a White Hat Award.
- Every attempt will be made to accommodate any interview rescheduling request, but no virtual interviews will be offered.
- Should a nominee require additional assistance or services during an interview, this MUST be communicated clearly in the nomination.
- Should a nominee leave their place of employment prior to the Calgary White Hat Award gala, it will be at the discretion of the nominating employer whether the nomination will stand.
- If a nominee changes roles or jobs, after the nomination is submitted, the original role will remain as the bases for the interview.
- Owners, CEOs, Presidents, Vice-Presidents, Executive Directors, Directors, GMs are not eligible in any standard category UNLESS their role requires that they work in a front-line capacity for 90% or more of their regular daily job.
- Lead by Example category is limited to middle-managers, supervisors, team leads only; Owners, CEOs, Presidents, Vice-Presidents, Executive Directors, Directors, GMs are not eligible UNLESS their role requires that they work in a front-line capacity for 90% or more of their regular daily job.